

Do the Right Thing: Health and Safety for Small Businesses



All Employers Are Required to Have a Health and Safety Program

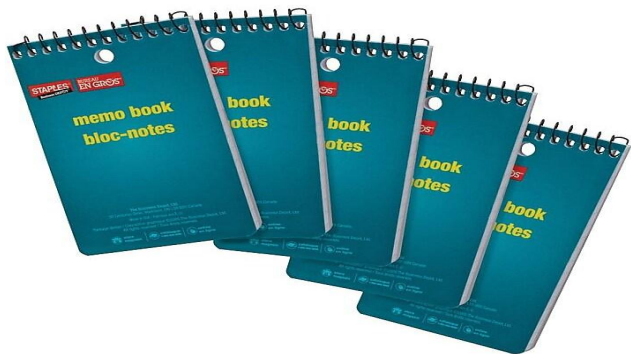


..but I'm tiny.
I have zero time.
I have zero money.



The 5 Basics Required by Law:

- Provide First Aid
- Have an Informal Health and Safety Program
- Do Workplace Inspections
- Do Incident Investigations
- Train and Orientate



+ Empathy

\$3.00
(on sale, Staples)



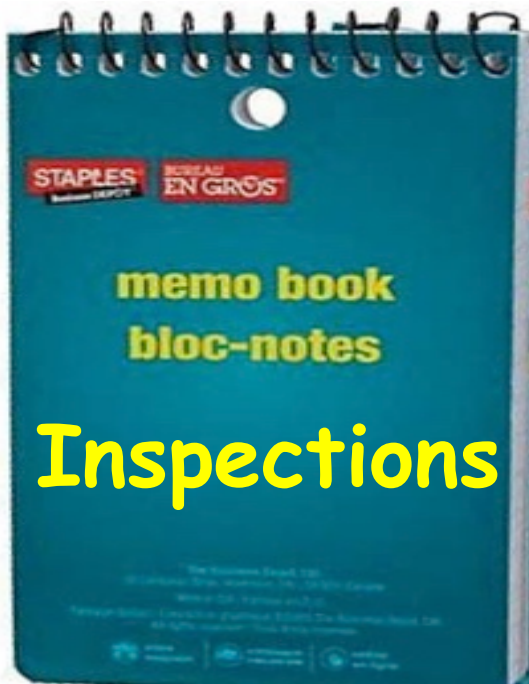
1. First Aid

- Put notepad inside kit
- Record when use kit
- Keep box of band aids outside first aid kit



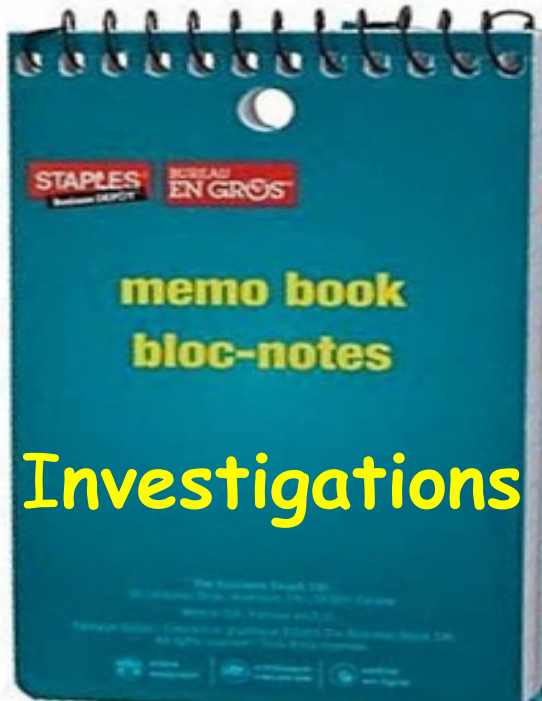
2. Health and Safety Program

- Monthly meeting addressing unsafe conditions
- Correct unsafe conditions
- Record



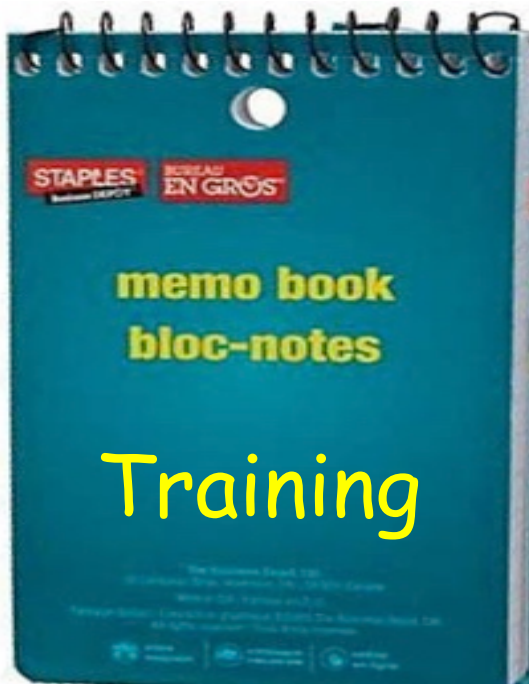
3. Workplace Inspections

- Walk around with employees before monthly meetings
- Record Unsafe conditions AND Positive conditions



4. Investigations

- Record first aid emergencies
- Record scary “near misses
- Record loss of product or harm to equipment



5. Training / Orientations

- Train them
- Ensure they understand
- Monitor training in notebook once/ week by walking around

And the Empathy?

Much Thanks to Roslyne Buchanan

Sandra Oldfield

s.oldfield@elysianprojects.com

www.elysianprojects.com

